



HEALTH AND SAFETY POLICY

A. Benevenuta & C. Spa in order to ensure the physical and moral integrity of its employees, working conditions respectful of individual dignity and safe and healthy workplaces, in full compliance with relevant current regulations, undertakes to:

- Preventing risks:
 - Recognizing the economic and human importance of investments in occupational health and safety;
 - Analyzing in detail the hazards inherent in the performed activities so that the consequent risks can be identified and so do the necessary measures to manage them;
 - Implementing the prevention of occupational injuries and illnesses by
 - The maintenance of workplaces in safe and healthy conditions;
 - Close monitoring of the proper application of prevention and protection measures;
 - The use of appropriate personal and collective protective equipment;
 - Proper maintenance of machinery, facilities and work equipment to ensure machine safety;
 - Maintaining and improving the conditions of employees promoting workplace ergonomics;
 - The installation and periodic maintenance of fire protection systems.
- Implementing occupational health and safety procedures:
 - Involving personnel at all levels, defining and assigning specific roles and responsibilities in the context of the Prevention and Protection Service, supported by specific information and training programs;
 - Ensuring appropriate emergency preparedness;
 - With incident and accident management, analyzing root causes;
 - Evaluating safety data sheets for proper use, handling of chemical and/or biological substances.
- Taking improvement actions:
 - Analyzing the results of the risk assessment;
 - Involving all stakeholders so that they are aware of their role in safeguarding health and safety;
 - Respecting the needs and requirements related to differences in gender, age, and origin from foreign countries.

Management is committed to constantly checking the proper application of health and safety procedures through internal audits so that it is always appropriate to the activities performed by the company and compliant to applicable regulations.

23/05/2023

General Manager

| Date | Change | Description | Revision |
|------------|----------|------------------------------------|----------|
| 21/11/2017 | Emission | | 0 |
| 23/05/2023 | Revision | Comprehensive review of the Policy | 1 |